

AMERICAN LACROSSE LEAGUE
CONSTITUTION, BY-LAWS, RULES AND REGULATIONS

American Lacrosse League, Inc.
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Bruce Meierdiercks
Executive Director

Terence K. Wallace
Executive Director

CONSTITUTION, BY LAWS, RULES AND REGULATIONS of the
AMERICAN LACROSSE LEAGUE

Paragraph 1 General Operation of the American Lacrosse League, Inc.

Section 1 The American Lacrosse League, Inc., a closely held corporation owned and operated by Mr. Bruce Meierdiercks and Mr. Terence Wallace as equal shareholders based at 401 Broadhollow Rd., Melville, New York 11747 for the operation, promotion, marketing, management and merchandising of professional lacrosse throughout the United States of America.

Section 2 Mr. Bruce Meierdiercks and Mr. Terence Wallace as equal shareholders will be known as the "Executive Directors" of the American Lacrosse League, Inc.

Section 3 The American Lacrosse League, Inc. will also be known as the American Lacrosse League.

Paragraph 2

Section 1 The Executive Directors of the American Lacrosse League shall have equal responsibilities but not limited to their respective functions. Mr. Bruce Meierdiercks shall be responsible for the operation and merchandising of the above named corporation while Mr. Terence Wallace will be responsible for the marketing and public relations of the American Lacrosse League, Inc. Each Executive Director will participate in all four roles at different times and for all purpose their functions will be interchangeable.

Section 2 The policies of the American Lacrosse League, Inc. will be determined by the Executive Directors as equal shareholders.

Paragraph 3 General Policy of the American Lacrosse League, Inc.

Section 1 The Executive Directors will initially determine general policy for the American Lacrosse League. Future determination of general policy will be decided upon by the Executive Directors and the General Managers of each city where the American Lacrosse League has offices.
 (A) The Executive Directors will locate a suitable city and lease a stadium for each of its initial six teams that will participate in the American Lacrosse League, Inc.
 (B) Future expansion will be by decision of the Executive Directors or upon the sale of franchises to other individuals, or to the Executive Directors themselves.

(C) The American Lacrosse League, Inc. will provide General Liability insurance for the League and for each of its stadiums.

(D) Each team in the American Lacrosse League will be managed by a General Manager who will be responsible for the operation of that team.

(E) Each team in the American Lacrosse League will also have a Coach and an Assistant Coach.

(F) Each team in the American Lacrosse League will consist of twenty-three players, each under contract by the American Lacrosse League, Inc.

(G) The American Lacrosse League, Inc. will be responsible for providing uniforms, transportation, lodging when necessary, ambulance service, workman's compensation and medical advice for each of its six teams and their members.

Section 2

Territorial Rights and Expansion

(A) The American Lacrosse League, Inc. by decision of its Executive Directors will permit each General Manager of the initial six cities to recruit and draft players that either went to college or high school in his territory (see Schedule A).

(B) If a player attended high school in one territory and college in another and two General Managers want the same player, the Executive Directors of the American Lacrosse League will arbitrate.

(C) If expansion of the American Lacrosse League, Inc. occurs while it is held and controlled by the Executive Directors, these territories will be adjusted to accommodate new franchises.

(D) If the American Lacrosse League, Inc. is sold or if franchises are sold the Executive Directors of the American Lacrosse League, Inc. favor total free agency for its players.

(E) The Executive Directors of the American Lacrosse League, Inc. will have the option of relocating players throughout the League in instances such as overage of players in one geographical area, and of those players who have financial hardship or special circumstances.

Section 3

Player Relations

(A) The Executive Directors of the American Lacrosse League, Inc. will determine the policies for players of the American Lacrosse League on conduct, dress code, rules of the game, ethics, professionalism, disciplinary action, exchange of players (trades), salaries, expectations and other general policies of the American Lacrosse League, Inc.

1. Players of the American Lacrosse League will be expected to act in a professional manner at all times, on and off the playing field.

2. The Executive Directors of the American Lacrosse League will be immediately informed by the team's General Manager, Coach, Assistant Coach, or Supervisor of Officials of any player being involved with any of the following misconduct: use of drugs, gambling, absenteeism, fighting, deliberate fouls or any other gross misconduct in detriment to the American Lacrosse League.

3. The Executive Directors of the American Lacrosse League will determine with the aid of that player's General Manager what disciplinary action shall be taken. Punishment by the American Lacrosse League for misconduct will consist of fines, suspension and revocation of contract.

4. The Executive Directors of the American Lacrosse League will have the right to conduct random drug testing of its Players, Coaches and General Managers and upon a positive finding of drug abuse will have the option to revoke the contract of that individual.

5. The Executive Directors of the American Lacrosse League, upon the fining, suspension or revocation of League personnel will have the right to withhold that portion of the individual's salary.

Section 4

Exchange of Players

(A) The Executive Directors of the American Lacrosse League will oversee and finalize all exchange of players by recommendation of the American Lacrosse League's General Managers.

(B) There will be no trades until the off season.

(C) All exchanges of players must be agreed upon by the General Managers, the players involved, and the Executive Directors of the American Lacrosse League.

Section 5

Players on Disabled List

(A) The American Lacrosse League, Inc. will provide Workman's Compensation to all employees.

(B) Injured players who will miss more than one game must report to the League Medical Director.

1. The American Lacrosse League will be responsible for payment to the League Medical Director for consultation.

2. Under the direction of the League Medical Director, players may travel with their team for the purpose of public relations.

3. If a player is injured and travels with his team and is not on the injured reserve he will continue to be compensated at his regular rate.

4. When a player is injured but able to travel with his team and does not participate he will forfeit his compensation on those dates.

(C) Any player of the American Lacrosse League who will miss more than six weeks will automatically be replaced on the active roster by a new player.

1. The injured player will receive fifty percent of his salary while on the disabled list.

2. The player replacing the injured player will be paid the injured player's regular rate.

Paragraph 4

Compensation of the Executive Directors, General Managers, Coaches, Assistant Coaches, Players, Supervisors of Officials, Referees, Merchandising Manager and other personnel, either employees of or contracted by the American Lacrosse League, Inc.

(A) The American Lacrosse League, Inc. will be responsible for providing compensation to the above named personnel either employed by or contracted by the American Lacrosse League.

Paragraph 5

The employment of General Managers by the American Lacrosse League

Section 1

The Executive Directors of the American Lacrosse League by mutual consent will employ a General Manager in each of the League's initial six cities; Boston, Long Island, Denver, Syracuse, New Jersey, and Baltimore.

(A) The Executive Directors of the American Lacrosse League will seek qualified business professionals with a solid background in lacrosse to manage teams in the American Lacrosse League.

(B) The American Lacrosse League will compensate each General Manager by contract.

(C) General Managers of the American Lacrosse League, Inc. will be compensated for their services by salary, commissions and incentives based upon individual and team performance.

Section 2

The General Manager will be responsible for the direct operation of their team. This includes but is not limited to stadium readiness, transportation, marketing, advertising, promotion, public relations, liason between the Executive Directors and coaches and players and all other aspects to create a successful team as part of the American Lacrosse League.

(A) Stadium Readiness- The General Manager of each city will be responsible for the readiness of his stadium. This will include the readiness of the playing surface, including the lining of the field and availability of freestanding goals, the P.A. and video system (if used), stadium banners (flags representing each city), the scorer's table, readiness of locker room facilities for both home and visiting team, advertising display banners, coordination with the Manager of Mass Merchandising Sales and concessionaire, security, readiness of game officials,

ballboys, the playing of the national anthem, half-time entertainment (if needed), and all other operations of the stadium to successfully conduct an American Lacrosse League contest.

(B) Transportation- Each General Manager of the American Lacrosse League will supervise the departure of team personnel for all away games. This will include the scheduling of buses and airplanes (when needed or not scheduled by the American Lacrosse League) and the enforcement of dress code among American Lacrosse League players. Each home team General Manager will also be responsible for supervising the arrival of the visiting team.

(C) Marketing- General Managers of the American Lacrosse League will be responsible for marketing and promoting his team whenever possible through media broadcasts, interviews and appearances to promote the efforts of his individual team and the American Lacrosse League. These efforts will be for the purpose of promotion, selling group tickets and good will throughout the community.

(D) Advertising and Promotion- The Executive Directors of the American Lacrosse League will provide billboard, newspaper, radio and television advertising at their discretion in each of its six cities, as well as promotional dates for home games. In addition to those efforts by officials of the American Lacrosse League each General Manager will be required to:

1. Gain information regarding the media in their immediate area, such as advertising rates, circulation and distribution of various media.

2. To make contact with the major newspaper writer that covers lacrosse in his area and to develop a good working relationship with that individual.

3. To periodically write press releases concerning his team whenever he deems necessary and to forward all published press information to the American Lacrosse League headquarters.

(E) Display Advertising Sales- Each General Manager as part of his compensation plan will be responsible for the solicitation of local and national sponsors.

(F) Selection of Coach and Assistant Coach- General Managers of the American Lacrosse League will be responsible for hiring a Coach and an Assistant Coach whose duties will be further outlined in Paragraph 6.

(G) Drafting of Players- Each General Manager will be responsible for the selection of his players with the aid of his Coach and his Assistant Coach (see Paragraph 3 Section 2).

(H) Selection of a Practice Site- The General Manager will be responsible for locating a practice site for his team.

(I) Team and Player Promotion- General Managers of the American Lacrosse League will whenever possible encourage team and player promotion throughout their respective cities.

Paragraph 6

The Employment of Head Coaches and Assistant Coaches by the American Lacrosse League, Inc.

Section 1

Each General Manager of the American Lacrosse League will select one Head Coach and one Assistant Coach who will be employed and compensated by the American Lacrosse League, Inc.

(A) The Coach and Assistant Coach will aid the General Manager in the selection of his team.

(B) The Coach and Assistant Coach will be responsible to oversee conditioning, implementing coaching techniques and strategy to produce a winning team and a competitive spirit.

(C) The Coach and Assistant Coach will aid the General Manager in making all pre and post game preparation of stadium readiness.

(D) In addition to their coaching duties the Coach and the Assistant Coach will help the General Manager with promotion of his team for purposes of group, season and individual ticket sales whenever possible.

(E) The Coach and Assistant Coach will also provide media relations that will further promote his team and the American Lacrosse League.

Paragraph 7

Players of the American Lacrosse League, Inc.

Section 1

The Executive Directors of the American Lacrosse League with the General Managers and Coaches will select by draft thirty players for each of the six cities (Paragraph 3 Section 2). Twenty-three players will be signed, leaving seven players protected by each team for future use.

(A) Players of the American Lacrosse League, Inc. will be offered a combination of contracts.

1. Fifteen players will be signed to two year, two-way contracts.

2. Eight players will be signed to one year, two-way contracts.

3. Teams will be able to keep no more than twenty-three players on their roster.

(B) All players of the American Lacrosse League will be signed to two-way contracts.

1. If a player is being removed from the active roster due to injury he will be compensated at the rate of fifty (50) percent of salary.

2. If a player has been suspended or has his contract revoked he will lose that portion of his salary.

(C) Base salary for players of the American Lacrosse League does not include team bonuses, compensation for endorsements, or other outside compensation.

Section 2

Player Endorsements

The Executive Directors of the American Lacrosse League, Inc. reserve the right for all players to make endorsements of products outside those endorsed by the American Lacrosse League.

(A) Players of the American Lacrosse League will as part of their contracts make three appearances and two endorsements if required during the course of the contract year. Upon the fulfillment of their commitment to the American Lacrosse League players will be free to endorse products at their discretion, subject to approval by the American Lacrosse League.

(B) The American Lacrosse League reserves the right to prohibit former players from making any endorsements for one full calendar year after their contract expires.

Section 3

Conduct and Disciplinary Action

Players of the American Lacrosse League, Inc. will be subject to a code of ethics and conduct as outlined by the Executive Directors of the American Lacrosse League (Paragraph 3 Section 3).

Section 4

Uniforms and Equipment

The Executive Directors of the American Lacrosse League will provide each player under contract with a uniform, standard equipment, athletic shoes, and a lacrosse stick. Players will be expected to be uniform and coordinated as a team, using League-supplied equipment.

Section 5

Team Bonuses

The American Lacrosse League will provide the outstanding League player with a late model automobile. This player will be selected by the players of the American Lacrosse League. In addition, the player with the best attitude (good sportsmanship) will be awarded a cash bonus. This award will be voted on by the Supervisor of Officials and Referees of the American Lacrosse League.

Section 6

Players on Disabled List

Players of the American Lacrosse League will be required to adhere to Paragraph 3 Section 5 of American Lacrosse League General Policy.

Paragraph 8

The Employment of other officials of the American Lacrosse League

The American Lacrosse League will appoint and employ various officials to coordinate professional lacrosse games between the League's six teams. The American Lacrosse League will rely on these people to work directly with the Executive Directors and the General Managers in order to create a successful working atmosphere for the American Lacrosse League and its goals.

Section 1

Supervisor of Officials

The Executive Directors of the American Lacrosse League will appoint and employ a Supervisor of Officials who will select qualified referees to officiate American Lacrosse League play.

(A) The Supervisor of Officials of the American Lacrosse League, with the aid of the Executive Directors, will also be responsible for redefining some of the rules used on the college and club levels throughout the United States today.

Section 2

Referees

Referees under contract by the American Lacrosse League will be appointed by the Supervisor of Officials. They will be compensated by the American Lacrosse League, Inc. including expenses while they travel to cities outside their home town.

Section 3

League Medical Director

The Executive Directors of the American Lacrosse League will appoint an Orthopedic Surgeon and a General Practitioner for the consultation of players who are injured or are sick as a result of league play.

Section 4

Merchandising Manager

The Executive Directors of the American Lacrosse League will appoint a Merchandising Manager to manage three crews of four people at each game in the American Lacrosse League. The Merchandising Manager will work directly with General Managers in each of the cities to better facilitate items that are being sold in the stadiums.

(A) Concessionaire- The American Lacrosse League will subcontract the concession rights in the various stadiums where applicable to a licensed and insured concessionaire.

1. The Concessionaire will be supervised by the Merchandising Manager and will charge prices of items subject to the approval of the Executive Directors of the American Lacrosse League, Inc.

Section 5

General Counsel

The Executive Directors of the American Lacrosse League will hire competent counsel to negotiate League contracts, licensing of trademarks, lease agreements, litigation and other general matters that require legal assistance.

Section 6

Chief Financial Officer

The American Lacrosse League will employ an accounting firm that will provide a game to game, month to month accounting of the American Lacrosse League, Inc. This will include ticket sales, sale of ancillary items, advertising display sales and other sources of revenue.

Paragraph 9

Community Involvement

Section 1

The American Lacrosse League fully intends to become involved with an organization of charitable nature to promote good will and charity within the lacrosse community.

Section 2

Dr. Bernard Schoenbaum Award

The American Lacrosse League will award an individual within the lacrosse community the Dr. Bernard Schoenbaum Award for devotion. Named after the "Doc" as he is known, the recipient may be anyone connected with our game. This award is voted on by the Executive Directors, General Managers and Coaches of the American Lacrosse League.

This Constitution, By Laws, Rules and Regulations of the American Lacrosse League may be subject to change promulgated by the authority of the Executive Directors of the American Lacrosse League.

Schedule A

Geographic territories for the selection of players in the
American Lacrosse League

Baltimore

Maryland, Virginia, Philadelphia,
North Carolina

Boston

Massachusetts, Rhode Island, Connecticut,
Vermont, Maine, and New Hampshire

Denver

Colorado, West Coast, and Overridge in
Continental United States

Long Island

Long Island (geographically)

New Jersey

New Jersey, Westchester and Rockland
Counties in N.Y., Manhattan, New York
and Staten Island

Syracuse

Upstate New York, Canada, The Iroquois
Nation